## - platy.cz



## Salary report Pro

Administrative Worker - Administration

Administration

20 October 2021

## Administrative Worker - Administration

Total gross salary
(median)
29,586.00
Kč

Region: Czech Republic
Work experience: all experience levels
Company size: all company sizes Education: all education levels Industry: all industries Methodology: Regress model, 998 real salaries

Examples of represented companies: úřad práce,DHL Česká Republika,innogy,seznam.cz,Krajská zdravotní, a.s. (MPSV)

Description of job position

- Transcribing documents using computers.
- Recording of incoming and outgoing correspondence.
- Handling corporate correspondence, email, and phone calls.
- Operating copier and fax equipment.
- Filing and locating documents.
- Welcoming and taking care of visitors, preparing and serving refreshments.
- Recording the minutes in meetings and negotiations.
- Reserving accommodation, travel tickets, airline tickets, and similar tasks.
- Responsibility for purchasing office supplies and other goods consumed on a daily basis.
- Managing the cash box and responsibility for entrusted cash and valuables.


## Salary ranges

Region: Czech Republic


## Salary span



Region: Czech Republic

Average 1st decile 1st quartile median 3rdquartile 9th decile

| Basic <br> salary | 28,098 | 20,123 | 24,624 | 27,478 | 30,956 | 36,917 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Total <br> salary | 30,236 | 21,745 | 26,537 | 29,586 | 33,334 | 40,015 |

**The total income includes a proportionate share of the financial benefits received throughout the year (e.g. Christmas bonus salary, bonus, commission) and the monthly variable salary component.

## Salaries by work experience

Region: Czech Republic



|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Junior | 28,664 | 21,255 | 25,476 | 28,350 | 31,593 | 37,059 |
| Middle | 30,761 | 21,465 | 26,903 | 30,214 | 33,960 | 40,455 |
| Senior | 31,783 | 22,724 | 27,567 | 30,559 | 34,995 | 43,538 |

## Salaries by education

Region: Czech Republic



|  | Average | lst decile | lst quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| college <br> education | 29,343 | 21,223 | 25,783 | 28,672 | 32,238 | 38,560 |
| university <br> education | 31,734 | 22,696 | 27,874 | 31,159 | 35,111 | 42,180 |

## Salaries by company size

Region: Czech Republic



|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| small <br> company | 28,335 | 19,641 | 24,637 | 28,188 | 32,100 | 38,931 |
| medium <br> company | 30,370 | 22,567 | 27,019 | 29,609 | 33,061 | 40,116 |
| large <br> company | 31,729 | 23,289 | 27,710 | 30,710 | 34,703 | 41,439 |

## Salaries by regions

## Average 1st decile 1st quartile median 3rd quartile 9th decile

Central
Bohemian

31,763
22,503
27,908
31,144
35,335
43,220
Region
Hradec
Králové
Region

| Liberec | 26,925 | 17,753 | 23,437 | 27,410 | 30,636 | 34,451 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Moravian-
Silesian
25,782
18,584
$22,765 \quad 25,411$
28,699
34,591
Region
Olomouc
Region
Pardubice
Region

| Pilsen Region | 30,360 | 21,598 | 26,869 | 30,318 | 34,181 | 40,693 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prague | 33,298 | 23,902 | 28,991 | 32,254 | 36,336 | 43,571 |

Southern
Bohemia
27,661
21,402
25,053
26,923
29,498
35,790
Region
Southern
Moravia
28,162
20,716
$25,175 \quad 27,930$
31,263
37,451
Region

| Vysočina | 27,635 | 18,766 | 23,645 | 27,366 | 31,388 | 37,167 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Region | 26,927 | 20,163 | 24,152 | 26,759 | 29,741 | 34,938 |
| Zlín <br> Region | 26,97 |  |  |  |  |  |
| Ústí nad <br> Labem | 29,569 | 20,463 | 24,674 | 27,618 | 31,807 | 39,388 |

Region

## Salaries by age group



|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $25-34$ | 30,070 | 22,114 | 26,746 | 29,403 | 32,862 | 39,803 |
| $35-44$ | 30,598 | 21,461 | 26,292 | 29,717 | 33,932 | 40,801 |
| $45-54$ | 30,740 | 21,718 | 27,004 | 30,596 | 34,302 | 39,635 |

## Compensation mix

Variable salary component

## 35\%

employees have stated that they are getting a variable salary component, and its middle value (median) is 3000 Kč per month.

## One year's bonuses

## 21\%

employees mentioned that they get bonuses and that the medium value of this bonus is 13250 Kč.

## Christmas bonus salary

## 9\%

employees mentioned that they get 13th salary and that the medium value of this bonus is 20000 Kč.

## Non-financial benefits

Region: Czech Republic

$86 \%$ of employees receive some non-financial benefits

## Most common benefits



## Contact

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